The Associate Diploma in Organizational Learning and Development is structured into seven units. These cover the full range of learning and development activities likely to be encountered by L&D professionals at management and strategic level. The units focus and/or examine:

- 1. OGANISATIONAL PERFORMANCE AND CULTURE IN PRACTICE
- 2. EVIDENCE-BASED PRACTICE
- 3. PROFESSIONAL BEHAVIOURS AND VALUING PEOPLE
- 4. SUPPORTING SELF-DIRECTED AND SOCIAL LEARNING
- 5. LEARNING AND DEVELOPMENT DESIGN TO CREATE VALUE
- 6. FACILITATE PERSONALISED AND PERFORMANCE FOCUSED LEARNING
- 7. LEADERSHIP AND MANAGEMENT DEVELOPMENT