## SAP SuccessFactors Performance and Goals Academy

- Configure modules using Admin Center and XML
- Configure Goal Plan and Performance Management templates
- Add custom sections and fields to Goal Management and Performance Management templates
- Permission forms at each step of the cycle
- Set up job families and job roles, and map competencies to job roles
- Populate goals from the Goal Plan to the Performance Management form
- Set up weights and summaries for reporting purposes
- Explain the purpose of, how to enable, and configure:
  - -Continuous Performance Management
  - -Stack Ranker/Team Overview
  - -Calibration
  - -3600 Multi-Rater Review
- Define the steps of the language translation process
- Final course assessment